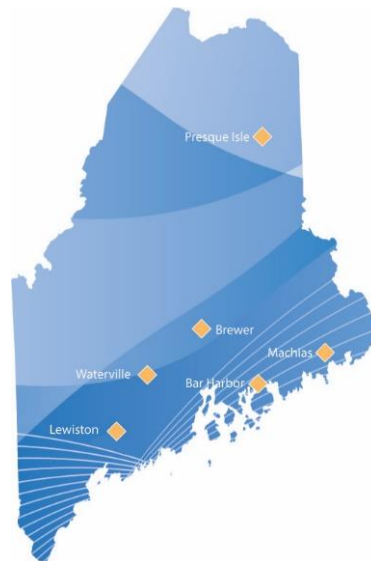


COMPANY OVERVIEW & FIRM QUALIFICATIONS

CES, Inc. was founded in 1978 as a civil engineering firm and has grown into a professional, multi-disciplined consulting company that offers a wide range of services from project conception to final construction. Approximately 70 highly qualified personnel including Engineers, Land Surveyors, Geologists, Environmental Scientists, Foresters, GIS Analysts and CADD Technicians make up the professional diversity within one company to tackle a variety of projects. Integrating their technical skills and expertise, they are able to provide sensible solutions to government, industrial, commercial, and nonprofit clients throughout New England.

CES is headquartered in Brewer, Maine, with branch offices located in the communities of Bar Harbor, Lewiston, Machias, Presque Isle, Waterville, and Saco. Their services include:

- ♦ Civil Engineering
- ♦ Environmental Engineering
- ♦ Structural Engineering
- ♦ Land and Construction Surveying
- ♦ Land Use & Community Planning
- ♦ Transportation Planning and Traffic Engineering
- ♦ Indoor Air Quality
- ♦ Health and Safety Compliance
- ♦ Water and Wastewater
- ♦ Hazardous Materials Management (Asbestos, Lead-based Paint, PCBs)
- ♦ Natural Resources (Wetland/Habitat)
- ♦ Geology/Hydrogeology
- ♦ Environmental Monitoring
- ♦ Permitting (Municipal, State, and Federal)
- ♦ GIS Consulting
- ♦ Informational Technology (IT) Support



SENSIBLE SOLUTIONS

CES believes that by listening attentively to clients' needs and working collaboratively on a project, *sensible solutions* are achieved. From project conception through final construction and beyond, CES will deliver *sensible solutions* built on value, quality, timeliness, and teamwork. Functioning as a team promotes effective communication, resulting in the delivery of a project that is individually tailored and cost-efficient. CES professionals value honesty and commitment and these values drive them to provide each and every client with quality service that meets, and often-times, exceeds their needs. This belief is just one of the reasons clients return to CES over and over again.

Each of our personnel is trained in several different service categories; availability of personnel is assured and schedules are maintained. Project scheduling, personnel scheduling, and resource allocation are done on a weekly basis to identify potential conflicts and to adjust schedules accordingly. We are capable of providing \$150,000.00 of A/E and surveying services per week.

PROFESSIONALS ON STAFF

CATEGORY	NUMBER
Professional Engineers (PE)	13
<i>Civil</i>	5
<i>Environmental</i>	2
<i>Structural</i>	5
<i>Mechanical</i>	1
Degreed Engineers-In-Training (EI)	1
Certified Geologists (CG)	4
Environmental Scientists	14
Professional Foresters (PF)	1
Professional Land Surveyors (PLS)	4
Land Surveyors-in-Training (LSIT)	2
GIS Professionals	2
Radon Service Providers	2
Wastewater Treatment Plant Operators	2

TECHNICAL DIRECTORS

ROLE	DIRECTORS
President/CEO	Denis St. Peter, PE
Executive VP/ Surveying Division Director	Jeff Teunisen, PLS
Executive VP/ Engineering Division Director	Travis Noyes, PE
Executive VP/Environmental Division Director	John Pond, WWTPO/RSP

In the last few years, CES has been recognized for several awards, including Best Places to Work in Maine in 2015 and 2016, a 2015 Governor's Award for Environmental Excellence, ACEC of Maine's Engineering Excellence Award in 2015 and 2016, and the Richard J. Haines Memorial Award for Safety Excellence in 2016.



**Best Places to
Work in ME**

